

Host an HCC Intern!

Make a Difference for Your Organization and Future Health Leaders!

Value Added for Host Organizations

- Access to bright, motivated and ethnically diverse talent
- Effective, affordable resources for priority projects
- Advance your diversity and cultural competency initiatives
- Powerful experience of being a mentor
- Support career aspirations of a young person as others did for you
- Provide opportunity for promising students from local communities
- Leverage HCC's turn-key, proven program that makes it easy and efficient for you to recruit, select and manage top interns
- Contribute to the leadership and professional needs of the health industry

"...Powerful and life-changing."

-Margaret Lapiz, Vice President, The Permanente Medical Group

Your Role as Host Organization

- Offer full-time, 10-week internship experience
- Provide intern with meaningful projects and learning opportunities
- Dedicate a preceptor to provide guidance and ensure that the intern and organization have a successful experience
- Offer exposure to leadership, structure, operations and decisions
- Fund the cost of HCC intern: \$6,500*

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HEALTH CAREER CONNECTION 

"This program has been a valuable vehicle for promising young health care professionals to get a practical introduction to the many facets of the health care industry."

- HCC Preceptor 2011

Access to Talent

HCC places talented, diverse undergraduate students in paid summer internships that provide them with invaluable exposure, experience, mentoring to pursue health careers. Through its proven rigorous recruitment and screening process HCC provides top quality, diverse candidates for you to select. In 2012, over 2,000 students applied for 212 national placements. Over 90% of HCC interns are from groups under-represented in health professions.

Host organizations provide an educational experience and have the rewarding experience of working with talented students who make meaningful contributions. HCC interns are bright, motivated, and have sound writing, analytical, research and computer skills. They are eager to work on health administration, policy, research, health information technology, consulting and community health projects. Many are bilingual, knowledgeable of local communities. Many are the first generation to attend college.

Proven Track Record with HCC

- 95% of preceptors are highly satisfied with their HCC experience.
- 100% of preceptors recommend HCC internship program to their colleagues.
- 95% repeat Host Organizations; many host multiple interns.
- 70% of HCC interns are offered full-time employment after their internship.
- Over 95% of HCC interns report that the internship had a profound influence on their career and educational choices and opportunities.
- HCC 's 1400 nationwide alumni have successfully pursued graduate programs in public health, medicine, business, policy, nursing, law and pharmacy and are employed in hospitals, health plans, health departments, community health centers, government, advocacy, consulting and more. Many are now HCC preceptors!

HCC INTERNSHIP PROGRAM OVERVIEW

HCC offers 10 week, full-time paid internships in seven regions: Northern California, Central California Valley, Coachella Valley, Southern California, New England, New York/New Jersey and North Carolina.

Through careful screening, HCC recruits nationally and locally to identify exceptional candidates. Our strength is matching intern passions, talents and skills with host organizations objectives and projects. HCC interns are drawn from top institutions including: UC Berkeley, UCLA, UCSD, Michigan, Stanford, Penn, California State University campuses, Harvard, Brown, Columbia, Boston University, Johns Hopkins, University of North Carolina and numerous others across the country.

Hospitals, medical groups, health plans, health departments, health centers, consulting firms and advocacy organizations have hosted HCC Interns. Interns have contributed to important strategic, operational, financial, and research initiatives in a wide range of functional areas. Some interns have also filled vacant positions. Interns offer fresh perspectives, innovative ideas and enthusiasm to their host organization.



Bernard Tyson, President and chief operating officer, Kaiser Permanente delivers his key note address at HCC's 20th Anniversary

NORTHERN CALIFORNIA

Kaiser Permanente
Sutter Health
John Muir Health
Ethnic Health Institute
Alameda County Health Department
Center for Medicare/Medicaid Services
California Hospital Association
California Primary Care Association
Asian Health Services
San Francisco General Hospital
UCSF Medical Center
The Permanente Medical Group
Lucile Packard Children's Hospital
Ravenswood Family Health Center
Brown and Toland Medical Group

HCC connects interns to our graduate school partners, including: Schools of Public Health at UC Berkeley, UCLA, Harvard, Columbia and CSU Fresno and Schools of Medicine at UCSF PRIME, UCLA PRIME, Stanford University, UC Riverside, University of North Carolina, Chapel Hill and Wake Forest.

*With funding from key sponsors, such as California HealthCare Foundation, The California Endowment, The California Wellness Foundation, Eustace-Kwan Foundation, Blue-Cross Blue Shield of Massachusetts Foundation, SF Bay Area HCOP, Bronx HCOP and Fresno HCOP, HCC provides limited funding to reduce the host organization fee for eligible host organizations serving underserved communities.

HCC HOST ORGANIZATIONS EXAMPLES:

CENTRAL CALIFORNIA VALLEY

Madera County Public Health Dept.
Golden Valley Health Centers
Central Valley Health Policy Institute
UCSF Latino Center for Medical Education
and Research
Health Net
Fresno Heart & Surgical Hospital

COACHELLA VALLEY

Eisenhower Medical Center
Desert Regional Medical Center
Clinical de Salud del Pueblo
Borrego Community Health Foundation
UCR School of Medicine
Riverside County Public Health Department
City of Coachella

SOUTHERN CALIFORNIA

California Association of Physician Groups
COPE Health Solutions
Kaiser Permanente
Venice Family Clinic
Orange County Health Department
Northeast Valley Health Corporation
White Memorial Medical Center
Reach Out West End
La Maestra Health Centers
Latino Health Access
Insure the Uninsured Project
Riverside Community Hospital
UCLA PRIME

NEW YORK/NEW JERSEY

Robert Wood Johnson Foundation
Saint Barnabas Medical Center
Montefiore Medical Center
Gouverneur Healthcare Services
Bellevue Hospital
New York City HHC



Jeff Oxendine, President and Co-Founder of HCC with HCC Intern Juan Guzman, showing off the results of networking during this internship...
1 of 3 books of business cards!

"All the interns we have had are extremely intelligent and self-motivated. I have found the interns to not shy away from a heavy work load and produce very meaningful and helpful results for us."

- Anita Siegel, Director, Public Health Department, Alameda County

NEW ENGLAND

Brigham and Women's Hospital
Blue Cross/Blue Shield of Mass.
Brookside Community Health Center
Boston Public Health Commission
Massachusetts General Hospital
Newton-Wellesley Hospital
Network Health Plan
Dana Farber Cancer Institute
Faulkner Hospital
African Community Health Initiative
Mass. Department of Public Health
Southern Jamaica Plain Health Center
Greater Boston Inter-Faith Organization

NORTH CAROLINA

Durham, Forsyth, Hoke County Health Departments
Lincoln Community Health Center
Maya Angelou Center for Health Equity
North Carolina Indian Health Board
Piedmont Health Centers
Southern Regional AHEC

Learn more on-line at healthcareers.org