### **Covered California Training Webinar**

September 23<sup>rd</sup>, 2014

## What is the Affordable Care Act?

- The Patient Protection and Affordable Care Act, also known as the Affordable Care Act (ACA), was signed into law in March 2010.
- Made significant changes to the way health insurance is provided and paid for in the United States:
  - No denying coverage based on pre-existing condition
  - New requirement that nearly everyone have coverage
  - Creation of "marketplaces" for consumers to shop and enroll in health plans





# What is Covered California?



- Health insurance marketplace established under the federal Patient Protection and Affordable Care Act
- Individuals and small businesses can compare different health insurance companies and learn whether they qualify for federal subsidies and tax credits
- Individuals are able to find out if they are eligible for low-cost or no-cost health coverage through Medi-Cal
- Part of the state of California and is overseen by an independent board appointed by the governor and the Legislature



# <u>Eligibility</u>

Who is eligible?

• All legal residents of California.

# Who is not?

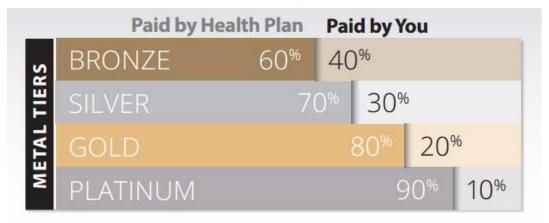
- Undocumented immigrants.
- Currently incarcerated individuals.



### Financial Assistance: Premium Assistance

Number of People	Annual Hou	Annual Household Income	
in Your Household	Medi-Cal	Premium Assistance	
1	\$0 - \$15,856	\$15,856 - <sup>\$</sup> 45,960	
2	\$0 - \$21,404	\$21,404 - \$62,040	
3	<sup>\$</sup> 0 - <sup>\$</sup> 26,951	\$26,951 - \$78,120	
4	\$0 - \$32,499	\$32,499 - \$94,200	
5	\$0 - \$38,047	\$38,047 - \$110,280	

### <u>Metal Tiers</u>



Bronze plans have the lowest premiums but highest out-of-pocket costs. This means the consumer will have to pay a higher share of costs when he/she uses services.

People who qualify for a cost-sharing reduction must enroll in a silver-level plan to take advantage of it. Premiums are higher for plans that pay more out-of-pocket medical costs (Premium, Gold).

Platinum plans have the highest premiums but the lowest out-of-pocket costs. This means the plan will cover more of the costs when a consumer uses services.

2015 STANDARD BENEFIT DESIGNS BY METAL TIER					
Coverage Category	Bronze	Silver	Gold	Platinum	
	Covers <b>60%</b> average annual cost	Covers <b>70%</b> average annual cost	Covers <b>80%</b> average annual cost	Covers <b>90%</b> average annual cost	
Preventive Care Copay*	No cost	No cost	No cost	No cost	
Primary Care Visit Copay	\$60 for 3 visits	\$45	\$30	\$20	
Specialty Care Visit Copay	\$70	\$65	\$50	\$40	
Urgent Care Visit Copay	\$120	\$90	\$60	\$40	
Emergency Room Copay	\$300	\$250	\$250	\$150	
Lab Testing Copay	30%	\$45	\$30	\$20	
X-Ray Copay	30%	\$65	\$50	\$40	
Generic Medicine Copay	\$15 or less	\$15 or less	\$15 or less	\$5 or less	
Annual Out-of-Pocket Maximum Individual and Family	\$6,250 individual and \$12,500 family	\$6,250 individual and \$12,500 family	\$6,250 individual and \$12,500 family	\$4,000 individual and \$8,000 family	

\*In most situations, this is true for one visit per year.

### **Financial Assistance: Enhanced Silver Plans**

2015 STANDARD BENEFIT DESIGNS BY INCOME				
Coverage Category	Enhanced Silver 94	Enhanced Silver 87	Enhanced Silver 73	
Eligibility Based on Income and Premium Assistance	Covers <b>94%</b> average annual cost	Covers <b>87%</b> average annual cost	Covers <b>73%</b> average annual cost	
Single Income Ranges	up to \$17,235 (≤150% FPL)	\$17,236 to \$22,980 (>150% to ≤200% FPL)	\$22,981 to \$28,725 (>200% to ≤250% FPL)	
Annual Wellness Exam	\$0	\$0	\$0	
Primary Care Vist	\$3	\$15	\$40	
Specialist Visit	\$5	\$20	\$50	
Laboratory Tests	\$3	\$15	\$40	
X-Rays and Diagnostics	\$5	\$20	\$50	
Imaging	10%	15%	30%	
Generic Drugs	\$3	\$5	\$15 or less	
Annual Out-of-Pocket Maximum Individual and Family	\$2,250 individual and \$4,500 family	\$2,250 individual and \$4,500 family	\$5,200 individual and \$10,400 family	

### **10 Essential Benefits**

- **1** Ambulatory patient services
- 2) Emergency services
- Hospitalization
- Maternity and newborn care
- 5 Mental health and substance use disorder services, including behavioral health treatment

- 6 Prescription drugs
- 7) Rehabilitative and habilitative services and devices
- 8 Laboratory services
- 9 Preventive and wellness services and chronic disease management
- **10** Pediatric services



## Health Plans Offered

- Health plans offered and rates are based on region
- California divided into 19 pricing regions
- Anthem Blue Cross of California
- Blue Shield of California
- Chinese Community Health Plan
- Health Net
- Kaiser Permanente

- L.A. Care Health Plan
- Molina Healthcare
- Sharp Health Plan
- Valley Health Plan
- Western Health Advantage



## <u>Medi-Cal</u>

Medi-Cal



- If you earn \$15,856 or less, you may be eligible for free/reduced insurance under Medi-Cal.
- Applying at Covered California will allow you to see if you're eligible for Medi-Cal.



# **Special Enrollment**

# Qualifying Life Events



Special ent Qualifying Life

- Marriage or entering a domestic partnership.
- Having or adopting a child.
- Changing where you live, giving you access to Covered California health insurance plans.
- Losing your health coverage.
- Change in income
- Gaining citizenship, national or lawfully present status. Change of status between any of these will not qualify.





# **Penalties and Exemptions**

- If not enrolled by April 15, 2014, you will owe a penalty of <sup>\$</sup>95 or 1<sup>%</sup> of income, whichever is greater.
- If not enrolled in 2015, the penalty increases to <sup>\$</sup>325 or 2<sup>%</sup> of income, whichever is greater.

Calculating the payment: <u>http://www.irs.gov/uac/ACA-Individual-</u> Shared-Responsibility-Provision-Calculating-the-Payment



### **Exemptions**

- Covered CA does not run the exemption process
- Exemption applications are available from the federal government: https://www.healthcare.gov/exemptions/

Fed Gov Exemptions

- 8 ways to qualify for an exemption
- 14 additional hardship exemptions

## Sample exemptions

You may qualify for an exemption if:

- You're uninsured for less than 3 months of the year
- The lowest-priced coverage available to you would cost more than 8% of your household income
- You don't have to file a tax return because your income is too low
- You were homeless.
- You were evicted in the past 6 months or were facing eviction or foreclosure.
- You filed for bankruptcy in the last 6 months.

### **Important Dates**

**Open Enrollment:** 



• November 15<sup>th</sup>, 2014 – February 15<sup>th</sup>, 2015

Special Enrollment:

- Now- November 14<sup>th</sup>,2014
- February 16<sup>th</sup>, 2015-Next open enrollment (Fall 2015)



### <u>Dental Plans</u>

- Dental Plans for children are included in Covered CA health plans as a essential benefit
- The family dental plans are option and intended to offer affordable dental coverage for adults
- Dental Plans will be added in early 2015







# Pediatric dental coverage

### Embedded with Covered CA's health insurance plans

Health Insurance Plan Selected	Pediatric Dental Coverage Embedded into Health Insurance Plan	
Anthem Blue Cross of California	Anthem Blue Cross	
Blue Shield of California	Blue Shield of California	
Chinese Community Health Plan	Delta Dental of California	
Health Net	Dental Benefit Providers	
Kaiser Permanente	Delta Dental of California	
L.A. Care Health Plan	Liberty Dental Plan	
Molina Healthcare	California Dental Network	
Sharp Health Plan	Access Dental Plan	
Valley Health Plan	Liberty Dental Plan	
Western Health Advantage	Premier Access	





# **Renewal Process**

- In August, members who did not provide consent to verify household income received:
  - A letter asking for authorization to verify household income with the Federal government (NOD 11, code in lower left corner)
  - With consent, Covered California will be able to automatically determine eligibility (Covered California or Medi-Cal) and federal premium assistance amount (APTC)

# Renewal Process (cont.)

- Starting in October: Covered California members will be receiving a series of letters specific to renewing their health insurance coverage
- Members who take no action will be automatically renewed into the same health plan and metal tier for calendar year 2015
- Members who take no action within 30 days of receipt of the Covered California renewal letter will have their eligibility and premium assistance amount recalculated

# Renewal Process (cont.)

- Five (5) letters specific to renewing coverage for calendar year 2015 include:
- 1. Early October Time to Renew letter
  - Instructions on how to renew coverage
  - Member's 2014 plan selected and 2014 premium assistance amount
  - Certified Enrollment Counselor or Certified Agent who assisted the member last year
- 2. November 1 Co-branded renewal letter from the health plan
  - Member's 2014 and 2015 premium amounts and description of difference
  - Member's 2014 premium assistance amount
  - Directions to the Shop and Compare tool at CoveredCA.com to see the full range of 2015 plans, rates and to calculate net premium

## Renewal Process (cont.)

- 3. Mid-November 2015 Welcome letter
  - Confirmation of member's eligibility
  - 2015 premium assistance amount
- 4. Mid-November 2015 Congratulations letter
  - Confirmation of the health plan selected
  - Member's 2015 premium amount <u>and</u> 2015 premium assistance amount
- 5. Late December Invoice from the health plan
  - Member's 2015 monthly net premium
  - Instructions: Premium payments go to the health plan not Covered California

### <u>Resources</u>

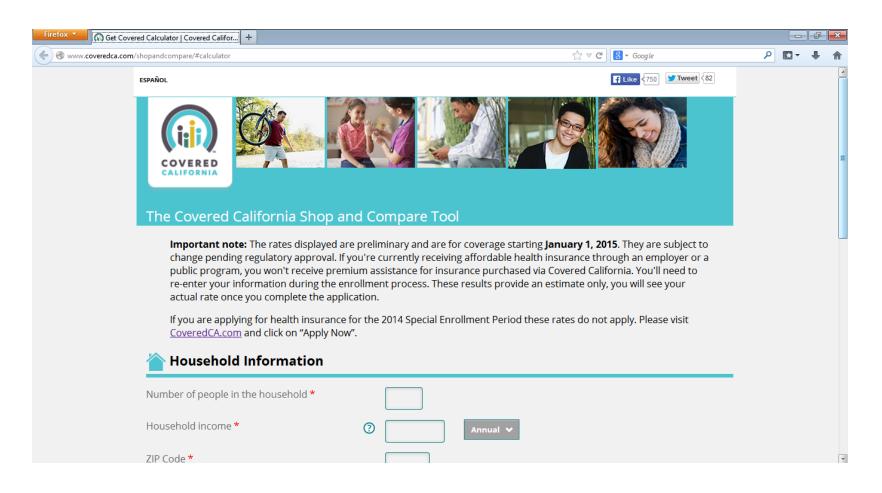
- Covered CA 101 Deck for presentations
- Job Aid: Contacts and Resources
- Job Aid: Glossary of Terms



Contacts and Resources (Job Aid

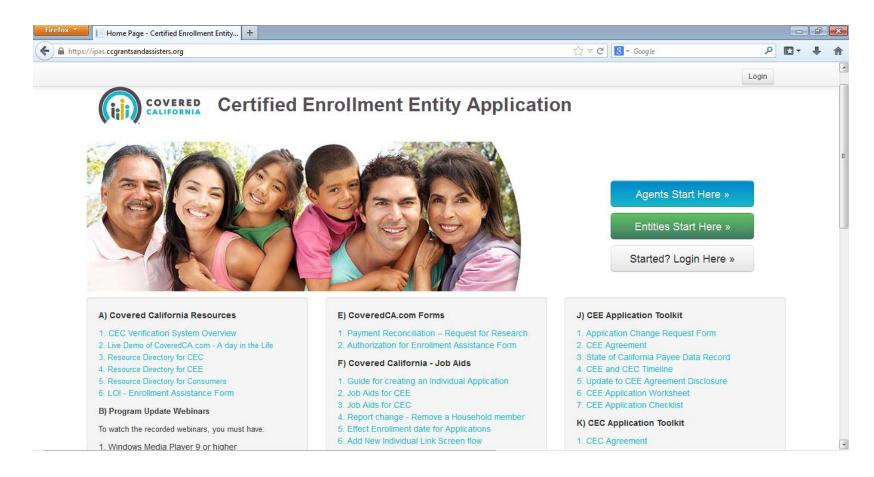


### Shop and Compare Tool: (website or mobile app) http://www.coveredca.com/shopandcompare/#calculator



Update your mobile application to ensure most updated 2015 rates are utilized

# Certified Enrollment Entity website: https://ipas.ccgrantsandassisters.org/



### https://ipas.ccgrantsandassisters.org/

### Resources listed under F - I

#### F) Covered California - Job Aids

- 1. Guide for creating an Individual Application
- 2. Job Aids for CEE
- 3. Job Aids for CEC
- 4. Report change Remove a Household member
- 5. Effect Enrollment date for Applications
- 6. Add New Individual Link Screen flow
- 7. Special Enrollment Processing
- 8. Delegating and Removing Delegation
- 9. Logging into CoveredCA.com
- 10. Income pages in CalHEERS
- 11. Identity Proofing in CalHEERS
- 12. General immigration notice
- 13. Citizenship & Lawful Presence Talking Points
- 14. Categories of Lawful Presence Documentation
- 15. Commonly Used Immigration Documents
- 16. Job Aid: Create an Individual Account
- 17. Job Aid: Uploading Verification Documents

#### G) Covered California – FAQs

- 1. Immigration FAQs
- 2. Immigration Spanish FAQs
- 3. Student FAQs
- 4. Special Enrollment FAQs
- 5. Special Enrollment Spanish FAQs
- 6. Lawfully Present FAQ

#### H) Welcome to Answers

- 1. Young Adults and Students
- 2. Immigration Status
- 3. Immigration Status (Spanish)

#### I) Consumer Resources

- 1. Covered California FAQs
- 2. FAQs-Transitions, Conversions, Cancellations
- 3. FAQs on Application Status
- 4. Enrollment Deadlines and Payment Dates
- 5. How do I start using my coverage?
- 6. Health Plan Reference Guide
- 7. Medi-Cal Managed Care Health Plan Directory
- 8. Programs for People living with HIV and AIDS
- 9. Programs for People living with HIV and AIDS



# **Outreach Strategies & Tips**

- Two person tabling method: one person seeks consumers and sends to other person manning table
- Engage consumers by asking questions that cannot be answered with a yes or no



# **Data-gathering**

- <u>Upcoming events</u> (not mandatory)
- <u>Reporting Activities</u> (mandatory for CSHA subcontractors)

Questions?

# Thank you!