

Improve School Climate & Equity in Schools

The Region IX Equity Assistance Center at WestEd

September 10, 2015

California School-Based Health Alliance
WestEd Region IX Equity Assistance Center





Webinar Housekeeping

- Everyone is in “listen-only” mode.
- Two listen options: phone or web (phone works best!)
- Call in #: 415-655-0003, Access Code: 666 598 944
- Type questions in the sidebar to the right and there will be time for questions at the end.
- The webinar is being recorded.
- Supporting materials will be emailed to you and available on the www.schoolhealthcenters.org website.



About California School-Based Health Alliance

The California School-Based Health Alliance is the statewide non-profit organization dedicated to improving the health and academic success of children and youth by advancing health services in schools.

Save the date for our 2016 conference – ***Advocating for Equity in Health & Education*** – May 5-6 in Sacramento.



What is your role?

Please select which role best describes you:

- ☐ Teacher/School Site Coach
- ☐ Intervention Specialist
- ☐ School Site Administrator
- ☐ District Administrator
- ☐ Service Provider
- ☐ Technical Assistance Provider
- ☐ Researcher/Policy Analyst
- ☐ Other (type in chat area)



Introductions



Dr. Rose Owens-West
Director



Margit Birge
Program Associate

Today

- How the Region IX Equity Assistance Center at WestEd (R9EAC) helps schools and districts to solve equity problems
- Where to access resources of the R9EAC

Who are we?

One of ten Equity Assistance Centers
funded by the U.S. Department of
Education



Serve Arizona, California, and Nevada



Protect Civil and Human Rights of
Students

Region IX Equity Assistance Center at WestEd

Based in Oakland, CA



Assist schools, districts, school boards,
and state agencies



Respond to requests

What's the difference?

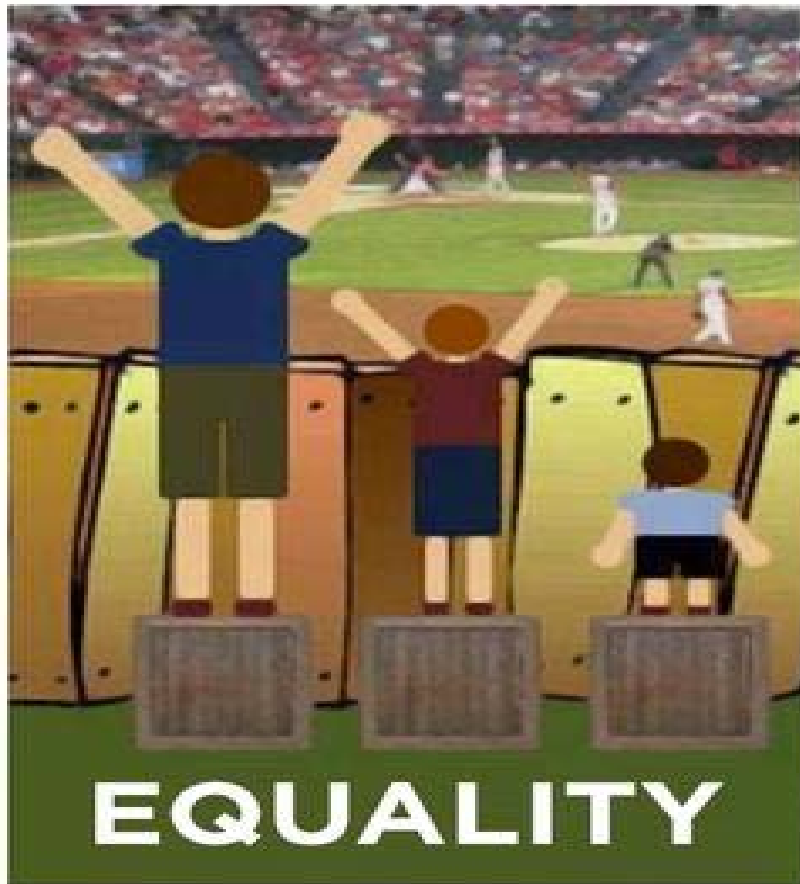


Image adapted from an image adapted by the City of Portland, Oregon, Office of Equity and Human Rights from the original graphic: <http://indianfunnypicture.com/img/2013/01/Equality-Doesnt-Means-Justice-Facebook-Pics.jpg>

Definition of Equity

“Just and fair inclusion. An equitable society is one in which all can participate and prosper. The goals of equity must be to create conditions that allow all to reach their full potential. In short, equity creates a path from hope to change.”

<http://equityblog.org/equity-summit 2011>



Pop Quiz

Which of the following involve equity issues?

- A) Discipline policies and practices
- B) Gifted & Talented (GATE) Programs
- C) Teacher attendance & salaries
- D) Parent feedback
- E) School climate

Choose: 1) A, B & E

OR 2) All of the above

Equity is Comprehensive

6 Goals of Equity:

1. Comparable Achievement Outcomes
2. Access and Inclusion
3. Treatment
4. Resource Distribution
5. Opportunity to Learn
6. Shared Accountability

Examples of Our Equity Work

- *Equity Inquiry*®
- Professional Development
- Changing Culture
- Changing Policies and Practices
- Dissemination of Promising Practices

Outcomes of R9EAC Work

EQUITABLE

- Systems
- Policies
- Procedures
- Programs
- Practices

FOR ALL STUDENTS

Equity Lens

- How does this system/policy/procedure/practice affect all learners?
- Can we identify negative or adverse consequences for any identifiable population as a result of this system/p/p/p?
- How might that adverse impact be avoided?

Equity Lens

- How do we monitor our work and ensure equally positive outcomes for all students?
- How do we engage students, families, and communities in meaningful ways and as partners in decision-making?

Source: How the Common Core Must Ensure Equity by Fully Preparing *Every* Student for Postsecondary Success

- <http://eac.wested.org/resource/how-the-common-core-must-ensure-equity/>

QUESTIONS?





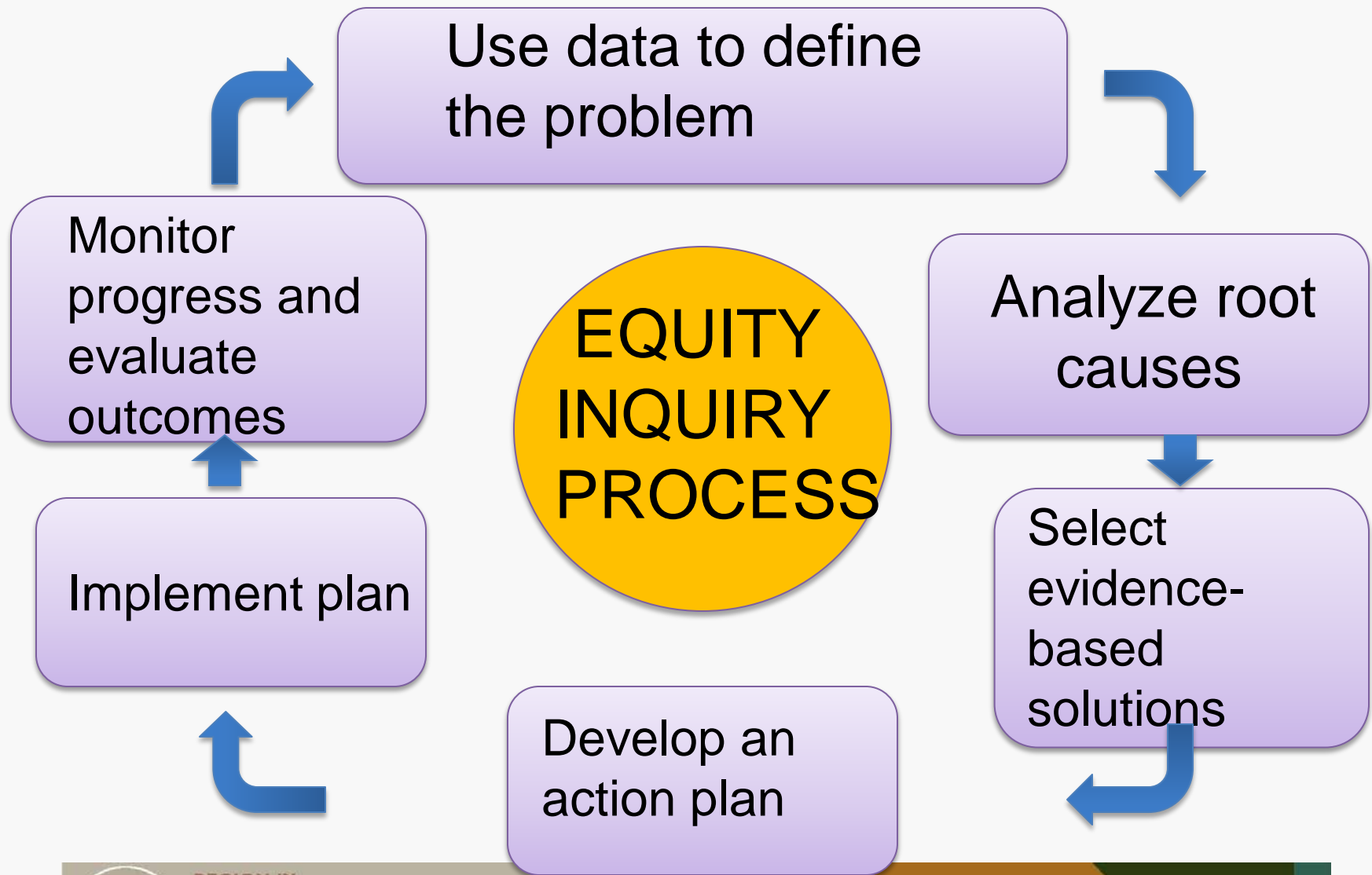
Where Do We Start?



Pop Quiz

Which of the following are **publicly available** for a school site?

- a) Average daily attendance
- b) Which students are chronically absent?
- c) Which students complete A-G requirements (California)?
- d) Which families feel welcome?





Equity Inquiry®

Working with a district in Arizona . . .



Use Data to Define the Problem: Equity Inquiry®

- Use quantitative and qualitative data to highlight inequities in the system
- Develop an equity-focused data profile
- Grounded in research on implementation and research-based equity indicators

Use Data to Define the Problem: Equity Inquiry®

Quantitative Data

- Attendance
- Achievement
- Discipline

Qualitative Data

- Students
- Families
- Teachers and Staff

QUESTIONS?



Professional Development

Working with Clark County School District in Nevada



Equity Exchange

Glendale Union High School District in Arizona



Professional Development: Equity Exchange

- All participants are teaching and learning
- Teams from visiting districts engage in dialogue with host educators
- Includes perspectives of students, teachers, administrators, and staff

Changing Culture



Changing Policies and Practices



Outcomes of R9EAC Work

EQUITABLE

- Systems
- Policies
- Procedures
- Programs
- Practices

FOR ALL STUDENTS

QUESTIONS?



Dissemination of Promising Practices: Webinars

The screenshot shows a Vimeo video player interface. At the top, there's a navigation bar with the Vimeo logo, 'Join', 'Log in', 'Create', 'Watch', and 'On Demand' options. A search bar and an 'Upload' button are also present. The video player itself displays a large banner for the 'REGION IX EQUITY ASSISTANCE CENTER AT WestEd'. Below this, the video title is 'Restorative Justice in Schools: Highlights of Research and Practice in the U.S. (Repeat Webinar)' by Julie Duffield. The video thumbnail shows the same banner as above. To the right of the video, there's a 'Follow' button and a description of the Region IX Equity Assistance Center (EAC). The video player controls at the bottom show a progress bar at 1:30:58 and an 'HD' indicator.

REGION IX EQUITY ASSISTANCE CENTER AT WestEd

Restorative Justice in Schools: Highlights of Research and Practice in the U.S. (Repeat Webinar)
from Julie Duffield

Region IX Equity Assistance Center (EAC)

Created by Julie Duffield
1 year ago

This is the webinar for public webinars sponsored by Region IX Equity Assistance Center at WestEd. The primary goal of the Region IX EAC at WestEd is to help ensure that all children have access to equitable education opportunities. This channel



Sample of Archived Webinars

- Engaging and Empowering **Native Youth** in Educational Programs
- Improving Access and Outcomes for **Advanced Placement** Courses
- Leveraging Attendance for Equitable Outcomes: **Tools for the LCAP** in California
- Creating a College-Going Culture in the **Latino** Community
- **Restorative Justice** in Schools: Highlights of Research and Practice in the U.S.

Dissemination of Promising Practices: Resources

How the Common Core Must Ensure Equity by Fully Preparing *Every* Student for Postsecondary Success

Recommendations from the Regional Equity Assistance Centers on Implementation of the Common Core State Standards

Equity Assistance Centers Support the Common Core State Standards

The 10 regional Equity Assistance Centers (EACs) are committed to the successful implementation of the Common Core State Standards (Common Core). We believe that the development and adoption of these new standards represents a significant and vitally important step for our nation, and we enthusiastically support this effort to promote rigorous, high-quality education and positive outcomes for all students. The Common Core provide a clear, consistent definition of what students are expected to learn and what is needed to prepare all students for success in postsecondary college or career preparation and life in the 21st century.



Plyler Alert


Go to “Resources” Page on our website:

<http://eac.wested.org/resources/civil-rights/>

Look for:


- Flier in 4 languages
- “Dear Colleague Letter” of May 6, 2011

http://eac.wested.org

**REGION IX
EQUITY ASSISTANCE
CENTER**
at WestEd

Search this website...

Home • How We Can Help • Who We Are • Resources • News & Events • Contact Us



The Region IX Equity Assistance Center (EAC) at WestEd provides technical assistance, professional development, and information in civil rights, equity, and school reform. Our primary goal? To help ensure that all children have access to equitable education opportunities. We assist schools, local education agencies, and state education agencies in Arizona, California, and Nevada.

Federal Civil Rights Data Show "Staggering" Number of Students Suspended or Expelled Each Year

More than 3 million students in the United States are suspended or expelled each year, according to data collected from the U.S. Department of Education.

"Staggering" is how department officials, presenting at a recent White House summit, described that number of students. Furthermore, federal data show that subgroup students, including students with disabilities, African American students, and male students are particularly hard hit.

School discipline issues were the focal point at the summit, featuring U.S. Secretary of Education Arne Duncan, other top U.S. Department of Education officials, and leaders from school districts that have made headway in tackling school climate issues.

Visit the U.S. Department of Education's [website](#) for more graphics on discipline.

Excellence Through Equity Conference 2015

September 24-25 - Renaissance Indian Wells Resort and Spa, Indian Wells, CA

[Register](#) for the annual Excellence Through Equity Conference: Eliminating Achievement and Opportunity Gaps for All Students.

Region IX EAC staff Margit Birge, Nicodemus Ford and Rose Owens-West will present at the conference as well as WestEd's Health & Human Development Research Associate- Leora Wolf-Prusan.

The conference is designed to provide educators with the information and resources needed to eliminate the gaps in achievement, expectations, and opportunity for students from diverse ethnic and socio-economic backgrounds.

Presenters will discuss state priority-aligned best practices that should be implemented to create equitable school environments for all learners.


Keynote Speakers will include:

- Pedro Noguera, Peter L. Agnew Professor of Education at New York University
- Alan Blankstein, Author of

Quote of the Month

"The nation recognizes its social, civic and economic strength is directly linked to the strength of its public schools. But if every child is to have an opportunity for success, every student must have a true Opportunity to Learn."

- John H. Jackson, President of Schott Foundation for Public Education



Resources

Region IX EAC maintains a large [online library](#) of resources focusing on equity issues, organized by topic.

Key Areas of Work

The priorities of the Region IX Equity Assistance Center (EAC) at WestEd are clustered in three key areas of work:

- High-Quality Instruction
 - Improving academic language development for English learners and other students
 - Improving the distribution of high-quality teacher
- College and Career Readiness

Website Resources

The screenshot shows the website for the Region IX Equity Assistance Center at WestEd. The header includes the logo, a search bar, and a navigation menu with links to Home, How We Can Help, Who We Are, Resources, News & Events, and Contact Us. The main content area is titled 'Resources' and features a paragraph explaining that the resources align with key areas of work to guide schools and other organizations in ensuring equitable education opportunities. Below this is a grid of 12 resource categories, each with a title and a brief description. The footer contains contact information for Rose Owens West, Director, and links to the Privacy Policy and Disclaimer.

REGION IX
EQUITY ASSISTANCE
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AT WestEd

Search this website...

Home • How We Can Help • Who We Are • **Resources** • News & Events • Contact Us

Resources

Our resources align with our key areas of work and contain materials -- such as webinars, reports, and tools -- to guide schools, local education agencies, local school boards, state education agencies, other responsible government agencies, families, and community-based organizations in ensuring that all children have access to equitable education opportunities.

- Bullying Intervention and Prevention
- Civil Rights
- Closing Achievement Gaps
- Closing the Climate and Discipline Gaps: Building Equitable and Safe Schools for All Students
- College and Career Readiness
- Engaging Diverse Families
- Equity in STEM Education
- Implementation Planning for Sustaining Equitable Outcomes
- Improving Instruction for All Students
- Other Relevant Websites
- Region IX Equity Assistance Center Newsletter
- Webinars and presentations at the Region IX Equity Assistance Center

For more information or to request assistance please contact:
Rose Owens West, Director | 510.302.4246 | Region9EAC@WestEd.org

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Resources

Bullying Prevention & Intervention	Civil Rights
Closing the Achievement Gap	Closing the Climate Gap
College and Career Readiness	Engaging Diverse Families
Equity in STEM Education	Implementation Planning for Sustaining Equitable Outcomes
Relevant Websites	Webinars and Presentations

Upcoming Events

- Excellence Through Equity Conference
- Equity Exchange in Modesto, CA
- Webinar on Trauma-Informed Education

Excellence through Equity Conference

**September 24-25, 2015
Indian Wells, CA**

Keynote Speakers:

- Pedro Noguera
- Alan Blankstein
- Jeff Andrade-Duncan
- Shaun Harper

Equity Exchange: Modesto

Building a Culture of Positive Discipline to
Keep Students in School

October 8, 2015 8 AM to 4 PM

Modesto, CA

Send request to: Heather Berg, Central
California Children's Institute:

Heberg@csufresno.edu

More info: <http://eac.wested.org>

Webinar: Trauma-Informed Education: Highlights of Research and Practice

Thursday, Nov 5 - 4:00 to 5:30 p.m. PST

Presenters:

- Leora Wolf-Prusan, WestEd
- Ariel Wrye, Echo Parenting and Education
- Catherine Daley, Principal

Region IX Equity Assistance Center at WestEd

Contact us & sign up for our
newsletter:

<http://eac.wested.org/>

[Facebook.com/R9EAC](https://www.facebook.com/R9EAC)

Reflection Questions

What is one insight or new idea you got from being here today?

What is one thing you will do or share when you get back to your job?

Thank You





Contact Us

Region IX Equity Assistance Center at WestEd

<http://eac.wested.org>

[Facebook.com\R9EAC](https://www.facebook.com/R9EAC)

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