

WE ARE SEEKING AN EXECUTIVE DIRECTOR



ABOUT CSHA

The California School-Based Health Alliance (CSHA) is a nonprofit organization dedicated to improving the health and academic success of children and youth by advancing school-based health care. We are working toward a future when all students have access to the health services they need to be successful in school. School-based health care includes programs such as school-based health centers (SBHCs), mental health services, dental programs, school nursing, and mobile programs.

Our work includes:

- Advocating for public policies that make school-based health care an integral part of the health and education systems.
- Helping schools and communities start school-based health care programs.
- Ensuring high-quality school-based health care through conferences, trainings, and technical assistance.
- Raising the visibility of school-based health care so it is valued by policymakers, educators, community leaders, parents, and students.

Learn more about our work at schoolhealthcenters.org.

THE POSITION

The Board of Directors of the California School-Based Health Alliance (CSHA) seeks a passionate, collaborative, and visionary executive director to build upon years of successful efforts to put health care where children are—in schools.

We are looking for a leader of hearts, minds, and people to improve the health and academic success of children and youth statewide by advancing health services in schools. In partnership with board and staff, the successful candidate will play a pivotal role in building partnerships, securing funding, and advocating for innovative approaches to sustain and expand school-based health centers (SBHCs) throughout the state.

The executive director manages a staff of 11 experts in the ongoing creation and delivery of programs, trainings, and technical assistance in support of 257 existing SBHCs, as well as dozens of emerging new SBHCs throughout the state. The candidate will promote the value of school-based health care to funders, educators, administrators, politicians, and the general public.

PROFESSIONAL EXPERIENCE & PREPARATION

EXECUTIVE DIRECTOR SELECTION CRITERIA

- Has worked or has strong ties to the school-based health field and is familiar with the role of SBHCs, challenges, and can advocate for school-based health
- Has experience leading organizations and bringing stability, transformation, and growth
- Master's degree required with a focus in health, education, or nonprofit management preferred
- Minimum seven years of experience in a senior position with a nonprofit or community-based agency
- A proven track record of effective financial resource management
- Strong strategic planning and operational implementation experience
- Significant collaborative experience working with diverse groups and organizations to build working partnerships and launch new initiatives
- Experience working with policymakers and government agencies to educate and influence policy
- Experience in the fields of child/adolescent health and/or education

PROFESSIONAL SKILLS & ABILITIES

- Is a strong leader with a vision of where the organization should go and how to grow it
- Strong analytical and problem-solving skills
- Can work effectively with the Board to provide timely, accurate information and recommendations to make informed decisions
- Maintains high visibility within the organization and with outside agencies and organizations
- Excellent written and verbal communication skills, including a comfort with public speaking

PERSONAL CHARACTERISTICS

- Charismatic and inspiring communicator
- Action-oriented, problem-solver
- Supportive team builder who fosters staff leadership and growth
- Passionate advocate for social justice and equity
- Focused with impact and excellence
- Visionary but humble and authentic
- Unquestionable integrity and ethics
- Innovative and visionary, big picture thinker
- Entrepreneurial spirit, self-starter
- Open-minded, curious, and committed to learning and improvement

HOW TO APPLY

Applicants should send a cover letter, and resume/CV to Robert Frausto at rfrausto@schoolhealthcenters.org.

CSHA offers a competitive salary and benefits package that includes vacation/holiday/sick leave, medical/dental/vision, life insurance and long term disability, and a generous retirement contribution.

The California School-Based Health Alliance is an equal opportunity employer and is committed to recruiting a broadly diverse pool of qualified candidates for this position.

**APPLICATION
REVIEW BEGINS
NOV 4, 2017**



**Read the full job description online at
bit.ly/CSHAjobs and join CSHA today!**