



## California School-Based Health Alliance is Hiring a Behavioral Health Project Director

**Position Title:** Behavioral Health Project Director

**Classification:** Exempt Salaried

**Hours:** Full Time (flexible to .8FTE – 32 hours/week)

**Location:** Preservation Park, Oakland, CA (flexible)

**Reports to:** Director of Programs

**Salary:** \$75,000-\$90,000 commensurate with experience, very competitive benefits package

### ABOUT US

California School-Based Health Alliance (CSHA) is the leading voice in California for the movement to put health care where kids are—in school. We are committed to school-based health as a strategy for increasing health equity and reducing educational disparities. We are also committed to developing school-based health practices that go beyond traditional medical care and incorporate public health approaches to changing the social determinants of health. We are advancing school-based health through advocacy, trainings, technical assistance, strategic communications and special events. Please review our website to learn more about our work: [www.schoolhealthcenters.org](http://www.schoolhealthcenters.org).

### POSITION SUMMARY

The Project Director will be responsible for supporting CSHA's work around behavioral health, trauma, substance use/abuse, and other related projects. The incumbent should expect to work on different issues or projects over time and can play a role in shaping those projects. Specific responsibilities will include the following:

- Educate school districts and community behavioral health providers about options for expanding school behavioral health programs through consultation and the development of written materials and tools.
- Work with CSHA's communications team to conduct outreach to school district personnel to offer CSHA's tools and expertise in the area of school behavioral health.
- Plan and/or provide training and technical assistance for various audiences including SBHC providers and staff, school staff and leaders, youth and/or school behavioral health providers.
- Increase SBHC and school district capacity in behavioral health financing and sustainability.
- Participate in the development of CSHA's annual conference, with a focus on behavioral health content.
- Work with CSHA's policy team to advance school behavioral health policy at the local, state, and federal levels.
- Adhere to grant reporting guidelines and prepare progress reports.

- Monitor program evaluation in collaboration with external evaluators.
- Maintain communicative and responsive relationships with funders and grant officers for specific projects.
- Represent CSHA in meetings with other organizations working in child and adolescent health, education, youth development, and/or social justice.
- Respond to new trends in the school-based health field and identify opportunities to share new information with CSHA staff, stakeholders, and the rest of the field.
- Mentor a Youth Board member in Project Director's area of expertise.
- Report to Director of Programs on a regular basis through scheduled supervision meetings and actively participate in staff meetings and ongoing teambuilding activities.
- Other duties as assigned by supervisor.

### IDEAL COMPETENCIES

- Strong understanding of common student behavioral health needs and how school-based health services can contribute to an overall approach to meeting those needs, as well as of the funding streams that can pay for those services to be delivered in school settings.
- A minimum of five years of experience in the school behavioral health field, including at least three years of experience in school behavioral health administration and financing.
- Familiarity with current youth-oriented behavioral health practices, including trauma-informed care and restorative justice.
- Master's degree in social work, marriage and family therapy, public health or related field preferred; equivalent job experience will be considered.
- Excellent written, interpersonal, and verbal communication skills.
- Excellent analytical and organizational skills.
- Proven ability to manage multi-stage projects involving multiple staff and partner agencies. Experience managing subcontractors strongly preferred.
- Experience working with multiple cross-sector partners, including school-districts, city and county government, community health centers, behavioral health agencies, and other community organizations.
- Experience providing trainings and developing curricula or other educational materials.
- Knowledge of the financing of school health and behavioral health services strongly valued.
- Ability to travel, including overnights, and to work evening or weekend hours as needed.
- **Special consideration given to those with a clinical license (LCSW, MFT, Clinical Psychologist).**

### How to Apply:

Applicants should email a resume and thoughtful cover letter to [jobs@schoolhealthcenters.org](mailto:jobs@schoolhealthcenters.org). Please include **Behavioral Health Project Director 2020** in the subject of your email. Only those being considered will be contacted. No phone calls please.

*The California School-Based Health Alliance is an equal opportunity employer that actively pursues and hires a diverse workforce. All qualified applicants will receive consideration for employment without regard to age, ancestry, color, disability (mental or physical), gender identity or expression, genetic information, marital status, medical condition, military veteran status, national origin, political affiliation, pregnancy, race, religion or creed, sex, sexual orientation, or any other factor that is not related to the job.*