Schools: Teachers as Leaders

Healing Genter

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Introduction to **Healing-Centered Schools** Curriculum

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"Healing is experienced **collectively**, and is *shaped* by <u>shared identity</u> such as race, gender, or sexual orientation. Healing centered engagement is the result of building a **healthy identity**, and a **sense of belonging**. For youth of color, these forms of healing can be rooted in culture apar serves as an anchor to connect young people to a <u>shared</u> <u>racial and ethnic identity that is both historically</u> <u>grounded and contemporarily relevant.</u>"

-Shawn Ginwright, PhD

What is "healing-centered?"

Builds on & moves us beyond "trauma-informed care"

- 1. Acknowledges how trauma is experienced collectively, not just individually
- 2. Considers how the root causes of trauma exist in the environment, not just the individual
- 3. .Focuses on healing & restoration--not just coping with symptoms
- 4. Supports adult providers/health care professionals in their own healing



Curriculum



Trauma 101

-Defining "trauma-informed school" -understanding trauma in the classroom



Theory & Practice of teaching & supporting emotion-regulation



Healing-Centered Schools

-Advanced training on trauma & the brain -Intro to 'healing-centered'



Safer Spaces

Developing universal response for high-impact events

O3 Healing-Centered Relationships

-Culturally responsive teaching -building learning alliances



Vicarious Trauma & Radical Self-Care

-Understanding Vicarious Trauma -Planning for individual & structural care

How adults learn

	Self-Directed	Learning at one's own pace in one's own way	
	Experience	Adults have a breadth & depth of existing knowledge & resources to draw on.	Healing Centered Schools
7	Experiential	Focuses on developing life experience or "hands-on" learning	Healing O
	Readiness	Adults want to learn things that are relevant in a real-life context	
	Motivation	Adults are motivated by internal desires (not just (money!)	
	Orientation to Learning	Adults are engaged by learning that is problem-focused and practical	

School Example #1

School-Wide Assessment Trauma Responsive Schools Implementation

Assessment

2017

Focus on attending to vicarious trauma & prioritizing adult relationships Staff Wellness

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Developing educator-leaders/ monthly, paid workshops Advanced Practice Cohort

2018

Building Rapport

2016

SBHC focus on building relationships w/ school staff in meaningful ways

Trauma Training

2017

Universal trauma training for all staff several times during PD

Project-Based

2019

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Healing Centered Schools

Educator-Leaders + SBHC move work forward (family engagement, community resourcing, training new teachers, etc)



Building Rapport

SBHC focus on building relationships w/ school staff in meaningful ways

Trauma Training

Universal trauma training for all staff several times during PD



Interpretation guides intervention

Shifting Perspective

Student Voice

Spend some time moving or looking around the space, taking in the art & words of young people in our school community

Find a partner

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-Cente

When the bell rings, find a partner to debrief with.

"Since individualism is deeply rooted in the values of white supremacy, patriarchy and capitalism, it is no wonder that we fall prey so easily to isolation, burn out, and dysfunctional relationship dynamics in our movements that make equity such a confounding dilemma. We cannot afford this risk any longer. The stakes are too damn high.

If we truly want resilience in the face of collapsing social and economic systems, a racist police state, climate emergency, a toxic political environment and a culture of fragmented relationships, we must turn toward and learn from our ecology and its wisdom around co-regulation. We must understand the risks of relying on self-regulation, and instead embrace the truth of our social animal bodies: we literally depend on one another. We need to lean on the support of a wider community, and most importantly, work on being members of that community that can be leaned upon. All the effort we put into maintaining the delusion of self-regulation should be repurposed in this direction.

-Relational Uprising



Project Planning

-Does trust exist between SBHC & school?

-Does the SBHC have a collaborative relationship with school staff across disciplines?

-Is the SBHC routinely utilized by school?

-Can you name at least 5 school allies? **Rapport** -Have you gathered feedback about school culture & climate?

-Have you formally assessed trauma informed school practices?

-Has assessment included all stakeholders?

Assess

-What time & resources are available to you?

-What is your capacity?

-What are the school's PD priorities?

Plan

-Get it on the calendar.

Healing-Centered Schools

- -Will it be universal or cohorted?
- -Who will facilitate?
- -Where should you start?







Do yoù have any questions?

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