Youth-Driven Change: High School Peer Leaders Speak on their Experiences



1203 Preservation Park Way, Suite 302 Oakland, CA 94612 | Tel: 510-268-1260 | schoolhealthcenters.org





For higher quality audio, dial the number from your webinar invitation link

The webinar is being recorded

Supporting materials will be shared



Putting Health Care in Schools

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Student Presenters Pomona High School

Student Presenters Clovis Unified School District







Student Presenters Antioch High School



Yetzi Garcia-Martinez

Youth Board Member California School-Based Health Alliance





First Presenters: Pomona High School!

Use Your Heart

Steps to Create a Peer Counseling Program

Pomona High School

Pomona High School Peer Counselors



Recruitment/ Applications

- We create a presentation about our program with important information
- For any students interested in joining our program, we give them an application
- The application has several questions, so PCs can get to know the student
- We look for students who are applying to make a difference

- Once the recruitment process is over we now start the interviews
- Applicants are interviewed by a panel of 4-5 PCs
- We ask for their best understanding of confidentiality
- The interview questions help us get taste of their personality to see if they are a good fit

Interviews

Interview Questions Paper Link

How to Accept New PCs



- ★ After the interview process is over, Peer Counselors review all information and come to a decision
- ★ Current Peer Counselors decide'Accept', 'Decline', or 'Probation'
- ★ We look for people we "need" and people who "need us"

Training

Code of Ethics

NAME: ____

Pomona Unified School District Pomona Peer Resources—PHS "Code of Ethics"

As a student enrolled in Peer Resources and as a trained Peer Helper, I agree to follow the rules and policies established to govern the Peer Resources Program. I understand the following and accept them as my personal Code of Ethics.

- I will respect the dignity and individuality of the person I am helping and of my fellow peer helpers. (Initial____)
- I will respect the confidentiality of the helping relationship in the training (or recertification) sessions. Breaking confidentiality will result in dismissal from the program. (Initial_____)
- I understand I have a "Duty to Inform" my adult advisor about situations regarding potential or suspected suicide attempts, wrist cutting, abuse (physical, emotional, drug); or threatened violence or homicide. (Initial____)
- I will be supervised by an adult and agree to follow the guidance offered as part of that supervision. (Initial____)
- I will not use my position as a peer helper for my own gain or profit. I will not abuse my Peer Resources pass privileges. (Initial____)
- I will refer to my Peer Advisor those situations for which I am not adequately trained or too
 emotionally connected with to be an effective resource or help. (Initial____)
- I agree to talk with my Peer Advisor, if and when, I am unsure of these rules or have a personal problem which is interfering with my concentration in school and as a Peer Helper. (Initial____)
- 8. I agree to follow this Code of Ethics to the best of my ability. (Initial____)
- I understand I may be dismissed from the Peer Resources Program for violation of this Code of Ethics. (Initial____)

In the spirit of mutual trust, respect, and in good faith, we agree to honor and be bound by this Code of Ethics.

Student;	Date:
Parent:	Date;
Peer Advisor:	Date:

Confidentiality

Updated 8/15/2023

Mandated Reporting

Who are mandated reporters in California 2023?

California defines this law under the Child Abuse and Neglect Reporting Act (CANRA).

Peer Counselors are under the supervision of the advisor.

Everyone who has knowledge of abuse should report; however designated professionals are required by law to report.

Failure to report is a misdemeanor crime.

- Physical Injury
- Emotional abuse
- Sexual abuse (assault or exploitation)
 - Neglect

Emotional Vocabulary

Different Wa	ays To Say	Different War	ys To Say	Different Wa	ays To Say	Different Wa	ays To Say	Different W	ays to Say	Different	Ways To Say
abominable	mean	agonizing	low	amazing	magnificent	admire	look up to	admirable	enjoyable	amused	in high spirits
appalling	nasty	bitter	melancholy	astonishing	majestic	adore	marvel	agreeable	favorable	blissful	jolly
awful	naughty	blue	miserable	awesome	marvelous	appealing	praise	amicable	friendly	cheerful	jovial
cruel	nauseating	cheerless	morbid	brilliant	outstanding	appreciate	prefer	approachable	gracious	chipper	joyful
dire	outrageous	defeated	mournful	delightful	pleasant	approve	prize	appropriate	helpful	content	lively
disagreeable	revolting	dejected	out of sorts	excellent	special	be partial to	rate highly	becoming	inviting	delighted	merry
disgusting	rotten	depressed	regretful	exceptional	splendid	cherish	regard	charming	likeable	eager	on cloud nine
dreadful	shocking	desolate	somber	extraordinary	stupendous	desire	relish	civil	lovely	ecstatic	optimistic
evil	sickening	despairing	sorrowful	fabulous	super	dig	respect	commendable	peachy	elated	over the moon
filthy	terrible	down in the dumps	sunk	fantastic	superb	elect	revere	congenial	pleasing	enthusiastic	overjoyed
ghastly	unpleasant	downcast	tearful	glorious	superior	enjoy	savor	considerate	pleasurable	euphoric	pleased
hideous	unspeakable	forlorn	tragic	grand	terrific	fancy	select	cordial	polite	excited	positive
horrendous	vicious	gloomy	unfortunate	impressive	tremendous	favor	stuck on	courteous	satisfying	exuberant	proud
horrible	wicked	glum	upset	incredible	unbelievable	fond	treasure	cute	thoughtful	festive	thrilled
lousy	wretched	heartbroken	woeful	lovely	wonderful	hold dear	value	delightful	well-mannered	gleeful	upbeat

Rest In Peace.!

Certification Checklist

DATE:	EVALUATO	DR:				PC Fe	orms Neede	d-
Peer Helper:	C	lient:				-		
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Verbal Agreement to start se						INOTEO	оок Рарег	
LISTENING TO CLIENT:		Get Cheft	signature		·			
Referral Issue:								
Main Issue:								
Listening Skills (Check each	time skill is u	sed)						
Paraphrasing		0 0	Why					
Restating 🗖	0 0	0 0	Valid	ation C				
Summarizing								
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QUESTIONING:	In the second second							
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Clarifying Questions	OYON	Example:						
204 - C. 200	505Ac+27/0500							
Close-Ended Questions	OYON	Example:						1.1.1
-								
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Questioning Skills

<u>Questioning Skills</u> <u>Paper Link</u>

Paraphrasing

VALIDATE VALIDATE VALIDATE...

Validating helps clients feel more comfortable sharing their thoughts

Builds a basic relationship between the counselor and the client

Encourages clients to think for themselves

Reassures client and helps them understand their emotional response is valid and it is okay to feel how they feel

Then they can feel more comfortable with themselves and their thoughts

		ID#
S	chedule (Include Teacher	and Room #)
Pi:	_P2	_P&
P&	_P5	_P0: P7:
Session #1 Date: Session 1 Case Notes		_ Advisor Initials:
PC Signature		
PC Signature: Date Assigned: PC Assigned: PC Assigned:		
PC Signature Date Assigned: PC Assigned: PC Assigned: Advisor Comments: Date Student's Absent	Z (). Advises Initials Z (). Advises Initials	Group

Intake Forms

Brainstorming- Action Plan

Brainstorming

Ask the client what they want to see happen, what they are willing to do to make it happen, what are their expectations, and what are their needs to make the situation better.

 I want to see	happen.
1 // 0/ 00 300	happen.

I am willing to do	

1.

Options from Client

Option 1 will solve/help the situation by	
Realistic? (How):	
Active & Timely? (Write out Timeline);	
What if? (Find Plan B or C):	
Immediate Action Plan (All steps toward a solution):	

2	
Option 2 will solve/help the situation by	
Realistic? (How):	
Active & Timely? (Write out Timeline);	
What if? (Find Plan B or C):	
Immediate Action Plan (All steps toward a solution):	

3	
Option 3 will solve/help the situation by	
Realistic? (How):	
Active & Timely? (Write out Timeline);	
What if? (Find Plan B or C):	
Immediate Action Plan (All steps toward a solution):	

Restorative Circles/Mediations

Questions for wrongdoers include:

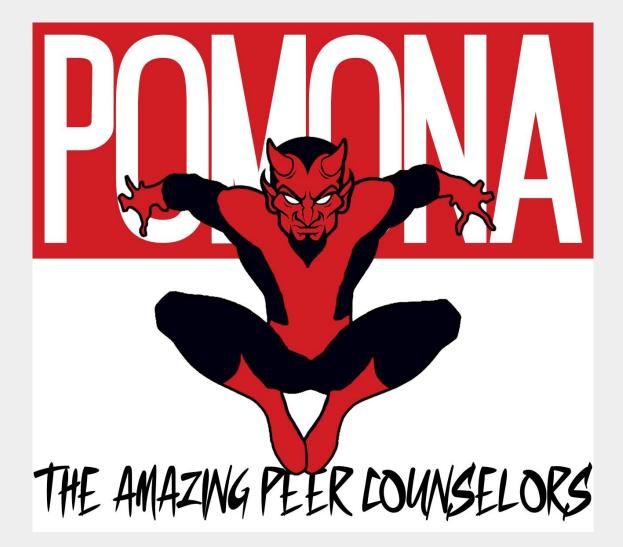
- \rightarrow What happened?
- → What were you thinking about at the time?
- → What have you thought about since the incident?
- → What do you think you need to do to make things right?

Questions for those affected by wrongdoing include:

- → What did you think when you realized what had
- → happened?
- → What effect has this incident had on you and others?
- \rightarrow What has been the hardest thing for you?
- → What do you think needs to happen to make things right?

PC Evaluations

				Grade	:	Dat	6		
Peer Counselor's N	Name:			- 12 					
How many time: h	ave you been	a seen by you	ir peer co	unselor	(PC)?	Circle:	1 2	3 More: #	
Were sourcesubs.	Bassized Bassized Asked for Ag adult	a discipline s a discipline s a Peer Cour was kind eno	eferral fr iselor spe ugh to asi	om an a cifically k for a P	dminis C for	you			20
How much time	did your PC	spend with	you? Circ	de: 5 mit	1	0 min	15 mi	n More	
Did the PC spen	d enough tin	e with you?	Yes	No					
Did the PC main	tain strong e	Tratesa eve	Yes	No					
Did the PC stay	focused on y	ou and your	issue? Y	es No					
Did the PC talk	to others in t	the hall duri	og your a	raion?	f'es :	No			
Do you believe d	he rection ws	as confidenti	al? (The P	kas not	lis rane	i du wa	tion with	asyone batyou.)	
Yes No Please									
◆Did you ask the	PC for addit	ional inform	ation? Ye	s No					
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Freshmen Support



Educational Presentations & Other Events

- Red Ribbon Week
- PBIS assemblies
- TUPE Pop-Up Tents
- Take Down Tobacco
- Mental Health Awareness

- Suicide Prevention
- 8th Grade Extravaganza
- Back To School Night & Grade Distribution
- Teacher Appreciation Week





Tasks and Duties



Managerial Practices

Client sign-in

- Walk-ins are students who need assistance
- Any PC can help the student sign-in on the sheet
- The sign-in sheet helps us keep track of who is coming in and out
- As the student is signing in, we ask what kind of services they need; time alone or if they would like to talk to a peer counselor
- The walk-ins can be in any grade

Clipboards





TUPE

Tobacco Use and Prevention Education

TUPE is a grant-funded program. We set up interactive informational tents throughout the year where people can ask questions, play games, and learn about tobacco's harmful effects.

Legacy Bricks





PC Mascots

Duncan and Zola!!

Questions? Comments? Concerns?



Second Presenters: Clovis Unified School District!



Peer Advocacy on CUSD Campus

Impact of Peer Counseling (PC) on student mental and behavioral health



Lucas Juan Sydney Baylee Larissa Chamberlain Garcia Harrison McPherson Gastel

slidesm<mark>an</mark>ia.com

Why PC is Effective

Peer Acceptance

Peer Relationships

Positive peer support can help adolescents' health and well-being Positive relationships with peers can boost behavioral engagement with school

One Good Friend

All a student needs is one person to listen and truly get to know them in order to make a difference

Peers and Loneliness

When students have someone around them they can communicate with it reduces the sense of being alone in whatever they may be going through

Prosocial Peers

When students surround themselves with outgoing peers it can boost their likelihood to set prosocial goals and become more prosocial

Some facts about Peer Counseling

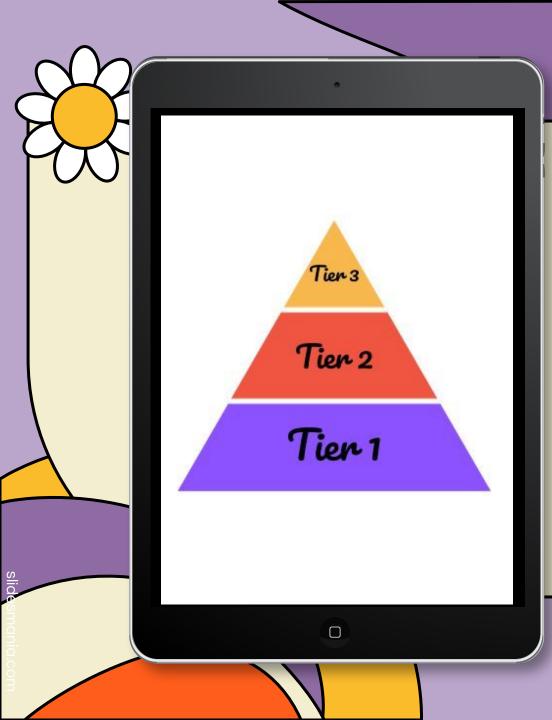
60%

Of students feel peer support was helpful

82%

Of students understand that peer counselors is able to serve students of various backgrounds Of peer counselors say they have received a fair amount of training

80%



Levels of Support for Students

- Certain resources are limited and have requirements to access
- Tier one is available to all students
- Tier two is available to select students
- Tier three is for heavy intervention

Tiered Supports, What's the Difference?

Tier 1 (PC)

- Any student can be referred or self-refer to meet with a PC
- All students have access to referral forms through QR codes
- Peer Counselors are trained to offer solution-oriented talks with



students in need

Tiered Supports, What's the Difference?

Tier 1 (CSI)

- Clovis Support and Intervention (CSI) offers support groups for variety of topics
- Students can join a support group or they can be referred by anyone on campus
- Attendance at a CSI group can be mandated in Youth Court if it is deemed to be beneficial

Tiered Supports, What's the Difference?

Tier 2 (PC Class)

- Peer Counseling as a class is only available to students who meet the following requirements:
- The student must have a minimum 2.5 GPA
- The student must be recommended to the class by a teacher or administrator
- The student must submit an application before registering for the class

Tiered Supports, What's the Difference?

Tier 3

- School mental health support providers
- Tier three is for students that need professional support for any reason
- Peer Counselors have the ability to refer students to the school psychologist through their advisor

Peer Counseling Curriculum

Social Emotional Education

- Empathy vs. sympathy
- Understanding judgement/Noticing
- Not "shoulding"

Communication Skills

- Active listening
- "I Messages"
- Counseling process Crisis Support and Intervention
- Identify and take students to campus safe spaces
- Limits of reporting



Hock Session Example

Annual Peer Counseling Summit

- Since 2021, CUSD has held an annual PC Summit where Peer Counselors grades 7-12 from all junior high and high schools meet
- The Summit covers topics relevant to peer support
- Allows for Peer Counselors at different school sites to collaborate and train

ABC 30 Summit Coverage



How Do We Reach Students?

- Presentations in all classes early in the school year
- Informing all students on PC support and confidentiality policy
- Each teacher has two posters around the classroom
- Posters also in high-traffic areas (hallways, library, offices, etc.)



Request to meet with a trained Peer Counselor TODAY.

We are a group of certified student counselors providing **one-on-one**, **CONFIDENTIAL** walk-in support to fellow Clovis High

students. As peer counselors, we provide a supportive atmosphere where students can openly talk about their feelings. We want to help you to develop your own

solutions to problems and uncertainties. Here are ways you can locate the Peer Counseling Referral form:

- Under the Co-Curricular tab on the Clovis High Website
 On any CHS PC Social Media
- Accounts
- Scanning the "Scan for *help*" QR Code below

If you have any questions, please see Mrs. Salinas in Room N-07.





<u>SCAN FOR HELP :</u>

Involvement on Campus

- Affirmation and awareness posters made by Peer Counselors
- Lunchtime activities to boost student body involvement
- Lunchtime events typically have games, handouts, and candy
- Usually to promote awareness of a mental health organisation
- vent box and affirmation wall



Questions



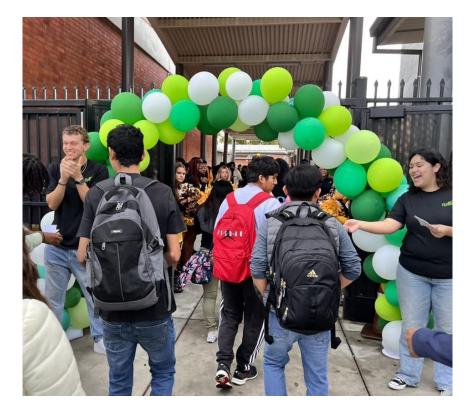






Third Presenters: Antioch High School!

Antioch High School Peer Advocates



Building Stronger Campus Communities Through Youth-to-Youth Work in Restorative Practices and Interventions



Meleah-Advanced Peers 2



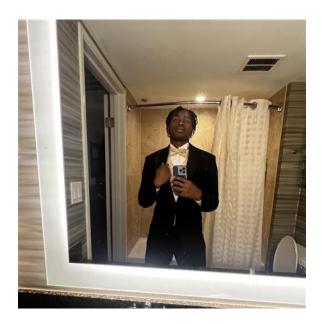
Kyra-Advanced Peers 2



Dominic- Advanced Peers 2



Brendan- Advanced Peers 3



E'nycio- Advanced Peers 2



Citlalli- Advanced Peers 2

History Of the Antioch High School Peer Program

• Started With 10 Students and a Dream

• Growth of the Program



What Is the Antioch High School Peer Program?

- Beginning Peers- Learning the Skills
 - $_{\odot}\,$ Two Sections with Approximately 30 Students

 \circ Daily Class

Advanced Peers- Putting the Skills Into Action

 Two Sections with Approximately 30 Students
 Daily Class

**Both Are A-G Approved Electives



What Do the Peer Advocates DO?

- One-On-One Meetings/Peer Mentoring
- Conflict Mediation
- PIE (Peer Intervention Education) Pilot with the CCCOE/ Curriculum Creation
- Campus Community Building Activities Such as SWH
- Create and Teach Lessons About Relevant Topics to Other Classes on Campus
- Help DVHS Build Their Peer Program
- Showcase Our Program to Other Educators to Help Build Peer Programs in Districts Across The State



How is the program Accessed?

- QR Code, Flyers, Business Cards, Instagram, Drop-Ins
- Online Form
- Referrals from Staff on Campus
- Middle School Referrals (Mentoring)
- Student Referral
- Self-Referral/Stop Students With Badges On
- CARE (Children Accessing Resources in Education) Team Intervention
- Part of The Discipline Matrix (CM and PIE)



Peer Advocates give AHS students a safe space to talk in a one-on-one setting with another student.

It is 100% confidential and a student-run program.

Peers provides helpful resources or a listening ear when you need it the most!



Scan to submit a request to meet with a Peer or come by Room 307



ollow us @ahspeersadvocates

The Rationale

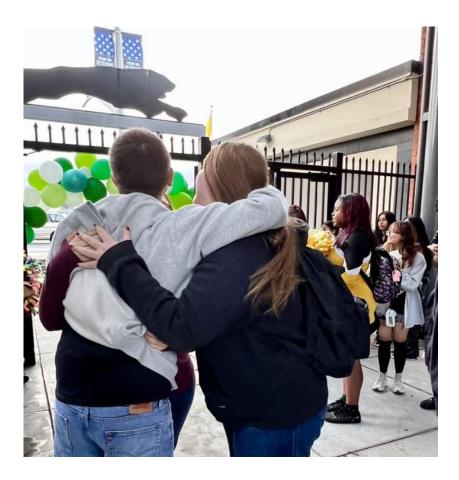
"No better preventionist training exists than peer collaboration and cooperative learning programs that engage youth in mutual problem solving, decision making, and conflict resolution in a climate of mutual helping and respect"

-Bonnie Benard



Why IS Peer To Peer Work SO Effective?

- The Peer Program is a constant presence on campus. It is available as both a scheduled and on-call service.
- Peers are AHS students of all grade levels, and they are familiar faces on campus. They can be easily identified by their shirts and badges.
- The program is consistent and trustworthy. Students and staff are aware of the program and know how to access it. Staff support students being pulled from their classes to address social emotional issues.
- It lightens the load of the staff on campus.
- Students trust their peers and tend to be more honest and willing to work with them.





What Are One-On-One Meetings and Mentoring?

Mentoring Is:

- Creating curriculum/questions and activities for 9th grade students.
- Mentoring is similar to one-on-one meetings, but the focus is on helping incoming 9th grade students transition to high school.
- The activities and meetings are based around getting to know the students better, helping them feel comfortable, setting goals, answering any questions they have about the school, and checking in on them weekly.
- This lasts for at least the first quarter of the year.

One-On-One Meetings Are:

• Where we meet with students of all ages who just need a listening ear or some extra support. There is no "curriculum". Meetings can be a one-time thing, a weekly thing, or as needed.

WHat Is A Conflict Mediation?

- Two Peers and Two Students Only
- Done in Main Office Conference Room
- Very Structured to Identify Needs and make sure students feel heard
- Meet with students separately first to see perspectives
- Ends with a contract created and signed by the students involved



What Is PIE (Peer Intervention Education)?

- PIE is a pilot program with the CCCOE-
- The PIE Curriculum was created together with CCCOE/TUPE and the Advanced Peer Advocates two years ago
- All Peers are trained once a year by the CCCOE and certified in being able to do PIE meetings
- Advanced Peers help during the training
- PIE meetings require parent notification and approval
- PIE is often instead of suspension and part of our discipline matrix

PIE Purpose

 This program is designed for peer-topeer support

PIE Participant

- will explore why you use
- will explore alternatives to use.
- will set goals related to your use
- will decide if and what you want to change

PIE Advocate

- is **NOT** here to make you change
- is here to help you explore why you use
- is here to explore alternatives to use
- is here to help you set goals related to your use
- is here to help you explore any changes you choose to make



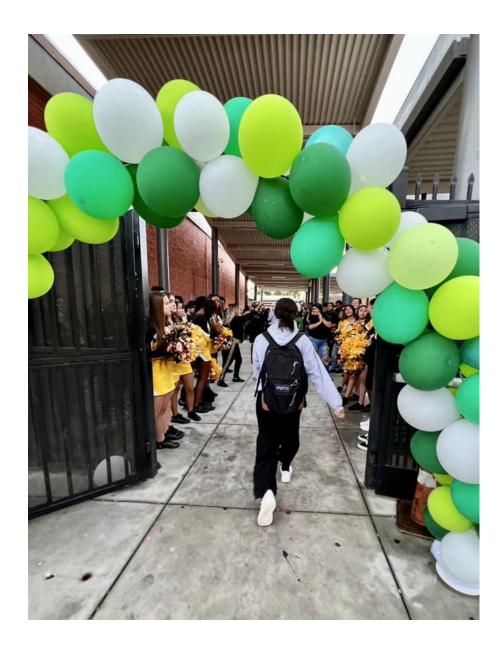




SWH and Community Building

Students Served

- Peers have met with students for one-on-one meetings, mentoring, or mediation over 230 times since the beginning of the school year.
- We have served over 700 students this year. This includes conflict mediations, PIE meetings, one-on-one meetings, classroom community building circles, lessons, and activities led by Peers, as well as the Peers themselves.

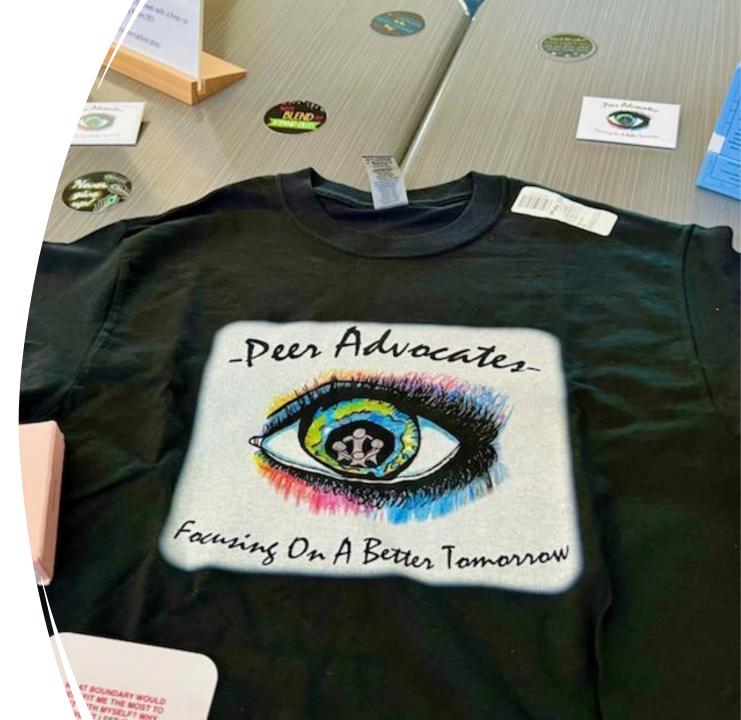


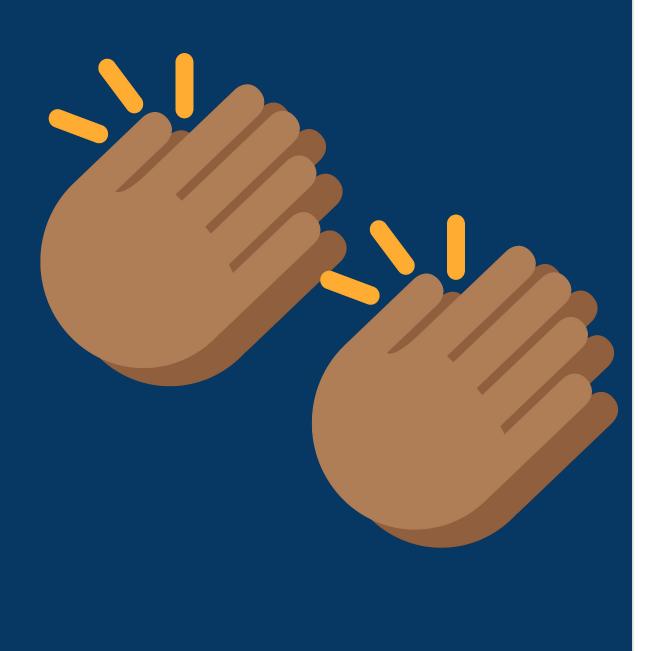
Questions For The Peers...

- One thing you are proud that you have done while being a Peer?
- One thing you have learned from being a Peer?
- How has your work helped our campus community?
- What are some things that could be improved to make our program stronger?



Questions?





THANK YOU

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UPCOMING CSHA WEBINAR

LGBTQ+ 101: Allyship & Inclusion

Thursday, February 15, 11:30 am – 1:00 pm Pacific: Join presenters from Equality California to explore how to provide inclusive, equitable, and affirming care to LGBTQ+ students. REGISTER <u>HERE</u>

PEER-TO-PEER PROGRAM GRANT OPPORTUNITY

Peer-to-Peer Youth Mental Health High School Demonstration

Grant opportunity to support eight high schools (grades 9-12) in urban, suburban, and rural areas of the state for a student peer-to-peer program. MORE INFO <u>HERE</u>

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